

Staff Dress Code at Our Nursery

Practical, safe and professional – supporting children every day.

✓ EXAMPLES OF APPROPRIATE DRESS



FOOTWEAR

- Always wear closed-toe footwear.
- Shoes must be secure, flat and suitable for active work.
- Crocs and slippers are allowed.
- No open-toe shoes, flip-flops or unsafe footwear.



JEWELLERY & ACCESSORIES

- No hoop earrings or loose jewellery.
- Small stud earrings and plain wedding bands permitted.
- Keep necklaces, bracelets and other accessories minimal and safe.



DEVICES & RECORDING EQUIPMENT

- Do not wear or use recording equipment, including smart glasses or smart watches.
- Use personal devices in line with our Mobile Phone and Device Policy.



HAIR, NAILS & PRESENTATION

- Long hair must be tied back.
- Nails must be short and sensible.
- Maintain a neat, clean and hygienic appearance.
- Avoid strong perfumes or aftershaves.



RELIGIOUS & CULTURAL DRESS

- Religious and cultural dress, including headscarves, is permitted and respected.
- Items must be secure and safe.



OUTDOOR CLOTHING

- Dress appropriately for outdoor play and garden time.
- Wear weather-appropriate clothing.
- Remove scarves, lanyards or loose items where they pose a safety risk.



TATTOOS & BODY ART

- Tattoos are permitted.
- Any tattoos that could be offensive, inappropriate or distressing must be covered while at work.



CLOTHING & PERSONAL HYGIENE

- Wear clean, freshly washed clothing.
- Be mindful of body odour and hygiene.
- Bring a spare top or layer if needed.
- Speak to management confidentially if you need support.



✗ EXAMPLES OF NON-COMPLIANT DRESS



Crop tops or revealing clothing



Clothing with profanity, offensive images or slogans



Hats or hoods are not allowed inside



Open-toe shoes, flip-flops or unsafe footwear



Dirty, torn or inappropriate clothing



Smell of smoke or other unpleasant odours



PROFESSIONAL EXPECTATIONS

Present yourself in a professional manner at all times.

Dress in a way that supports safe practice and positive role modelling.

Follow guidance from management regarding dress and appearance.

We all play a role in keeping our nursery safe, welcoming and respectful for children, families and each other.